PROFILE OF THE CEO

Lawrence Tumuhairwe is an Economist, a project management professional and a construction lawyer with long experience in providing executive level leadership, strategic direction to projects related to infrastructure, ICT, and facilities management. Lawrence has previously been employed in senior leadership roles as a project management expert, team leader, or director. In most of the positions, He held involved overseeing business process outsourcing initiatives and was directly involved in designing and negotiating strategic sourcing initiatives, involving complex projects, construction management, facilities management, and contract management decisions etc and most of them were directly financed by international financing agencies including Multilateral Development Banks (MDB'S)., i.e World Bank, Africa Development Bank, and international corporations.

Lawrence is experienced in overseeing operations of corporate companies, managing and directing the companies toward its primary goals and objectives and overseeing business growth decisions at the executive level of the organisations he has founded or worked for. He currently leads a team of executives and Senior business leaders to consider major decisions including acquisitions, mergers, joint ventures, or large-scale expansion, and promotes communication and cooperation among divisions to create a spirit of unity in the organization. In his current role he works with the board of directors and other business executives to establish short-term objectives and long-range goals, and related plans and policies, oversees the organization's financial structure, ensuring adequate and sound funding for the mission and goals of the company and ensures the company's compliance with all applicable laws, rules, regulations, and standards.

Before founding Pelican International Ltd as a CEO, and chief executive Lawrence was working with Nile Basin initiative – NELSAP based In Kigali (Rwanda) and Ethiopia, where he implemented a number of high value and complex 180mw power plant and water infrastructure projects. Prior to that, Lawrence was a procurement Advisor to the Ministry of Works and Transport (Uganda (world bank), and has been vital in the implementation of Uganda's procurement legal framework, having previously worked with the Public Procurement Authority of Uganda – (Former Central Tender Board) of Uganda. He was involved in formulation of Uganda's Public procurement policy, standard Bidding documents, Public - Private Partnerships, including working as a Transaction Advisor and Procurement/ contracts auditor in several public sector entities in Uganda.

Lawrence has also completed extensive consultancy work financed by multilateral Development banks involving several modes of contracting, for the Government of Uganda, and across East African countries, involving International Organizations,

Private Entities and NGO's, covering a wide range of topics mainly in infrastructure procurement, contract management, ***Public Private Partnerships and construction*** law. Most procurement/ contracts involved application of the *FIDIC Form of contracts* and Dispute Resolution modalities under the UNCITRAL model law. Lawrence has previously worked in Uganda, Ethiopia, Rwanda, Kenya, Tanzania, Burundi and South Sudan, south Africa, and the UK. Lawrence is a regular trainer to the Institute of procurement Professionals of Uganda on PPP's. Lawrence is qualified as an Economist, Procurement Specialist, and a lawyer. Lawrence is well qualified and holds an M.A Economics (policy & planning) from Makerere University, and an MBA from Herriot- Watt university, Edinburgh Business school, Scotland. He is an advocate of the High Court of Uganda, and other courts of judicature.